## **Opus Medication Training**







#### **Your Challenges for the Winter Period**

- Staff shortages due to illness, self-isolating etc
- Staff unable to transfer between settings
- · Staff working from home



#### **Your Requirements**

- The ability to train staff quickly when needed
- · The ability to assess competence remotely when needed
- The need to work within CQC/Ofsted requirements and Skills for Care recommendations for "digital learning"

What is Important to You	What OPUS can do to Support You
✓ Certainty that you will receive quality accredited medicines training that increases awareness and promotes best practice	→ Our training is accredited by the Royal Pharmaceutical Society and we are Skills for Care Endorsed Providers
☑ Pharmacist advice and support whenever you need it	→ We have 40+ experienced Pharmacist trainers who can answer all your questions and queries
✓ Immediate access to certificates	→ All of our learning formats have online assessments to ensure you can access your certificates immediately following assessment
☑ Choice of learning style and format	Our training is available as Virtual Learning sessions with a Pharmacist Trainer, E-learning or self-study Distance Learning Workbooks to meet the varying needs during this period
✓ A comprehensive Medication Training Plan for lockdown and beyond	→ OPUS Training Pathways provide an easy to use reference guide to ensure you have a trained and competent workforce
☑ Help when you need it	→ We are aware of the challenging times ahead and are here for you, to help with any medication-related issue in your service

### **Contingency Plan: Medicines Training**

# **SOPUS**EXPERTS IN MEDICINES TRAINING

#### **How OPUS Can Help**

Follow our 3-Step Medication Training Pathway for Staff and 5-Step Medication Training Pathway for Managers to make sure you are ready for the challenging times ahead this winter.

#### **Medicines Training Plan for Staff**

#### **Safe Handling of Medicines Foundation**

E-Learning (1.5 - 2 hours) OR
Virtual Learning (3 hours) OR
Distance Learning Workbook OR
Blended Learning (Distance Learning Workbook
or E-Learning PLUS 1-hour Webinar with
Pharmacist Trainer

**TRAIN** → Gain knowledge



Shadow/witness in service

SHADOW → See how it is done in your place of work



Competency assessment online (where there is no assessor available) OR competency assessed by trained assessor using the Opus paper-based tool

**TEST** → Demonstrate you are doing it correctly

#### **Medicines Training Plan for Managers**

Safe Handling of Medicines Foundation

E-Learning (1.5 - 2 hours) <u>OR</u> Virtual Learning (3 hours) <u>OR</u> Distance Learning Workbook (own pace)



- 1) <u>Advanced Distance Learning Workbook</u> consisting of Assessing Competency plus Medication Management and Audit **OR**
- 2) Blended Learning <u>Advanced Distance Learning workbook plus</u> 1-hour Webinar with Pharmacist Trainer (see below) **OR**
- 3) <u>Assessors Virtual Learning</u> (3 hours) <u>PLUS Medication Management and Audit Virtual Learning</u> (3 hours)

TRAIN → Learn how to assess competence of staff



Advanced Online Competency Assessment



Access your organisation's competency assessment tools to familiarise yourself with the content



As part of the blended learning option, log into Opus' Medicines Assessors 1-hour webinar

#### TEST YOURSELF →

"Assess the Assessor"

#### **FAMILIARISATION** →

Ensure assessors are familiar with organisation-specific tools

SUPPORT → Gain answers to questions and queries from an Opus Pharmacist

### **Contingency Plan: Buccal Midazolam**



Also, we have recently developed a Buccal Midazolam Training Pathway for staff and Managers to ensure sufficient staff are trained and competency assessed.

# Training Pathway for Staff to Administer Buccal Midazolam



- Complete the Opus accredited \*<u>Buccal Midazolam Distance</u> <u>Learning Workbook</u>
- Undertake the knowledge assessment
- Obtain your accredited Buccal Midazolam certificate

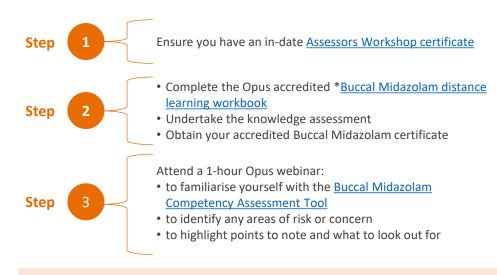
Step 2

Be competency assessed by a Manager using the Buccal Midazolam Competency Assessment Tool

As buccal midazolam is only used in an emergency situation and not regularly, observation of practice is not practical. It is recommended that competency is assessed using a knowledge assessment every 6- 12 months (as appropriate) to ensure staff remain **competent** and **confident** to administer buccal midazolam when needed.

\*The Buccal Midazolam certificate has a 2 year expiry so refresher training should be undertaken every 2 years.

# Training Pathway for Managers to Assess Competency of Buccal Midazolam



Following the 3-step process above, Managers will be able to competency assess staff in the administration of buccal midazolam.

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