



Your Challenges for the Winter Period and Omicron Variant

- Staff shortages due to illness
- Increased numbers of staff self-isolating
- Staff unable to transfer between settings
- Staff working from home



Your Requirements

- The ability to train staff or agency staff quickly when needed
- The ability to assess competence remotely when needed
- The need to work within CQC/Ofsted requirements and Skills for Care recommendations for “digital learning”
- The need to upskill senior staff to audit medicines and support more junior staff members

What is Important to You

- Certainty that you will receive quality accredited medicines training that increases awareness and promotes best practice
- Pharmacist advice and support whenever you need it
- Immediate access to certificates
- Choice of learning style and format
- A comprehensive Medication Training Plan for lockdown and beyond
- Help when you need it

What OPUS can do to Support You

- ➔ Our training is accredited by the Royal Pharmaceutical Society and we are Skills for Care Endorsed Providers
- ➔ We have 40+ experienced Pharmacist trainers who can answer all your questions and queries
- ➔ All of our learning formats have online assessments to ensure you can access your certificates immediately following assessment
- ➔ Our training is available as [Virtual Learning](#) sessions with a Pharmacist Trainer, [E-learning](#) or self-study [Distance Learning Workbooks](#) to meet the varying needs during this period
- ➔ OPUS Training Pathways provide an easy to use reference guide to ensure you have a trained and competent workforce
- ➔ We are aware of the challenging times ahead and are here for you, to help with any medication-related issue in your service

OPUS Gold Standard Medication Training Pathway

Fast Track Training of Agency or New Staff in Care Services

WHY: Train your staff on specific medicines and conditions to enable them to support people with specific medical conditions

- 4**
- [Buccal Midazolam & Epilepsy](#)
 - [Warfarin](#)
 - [Dysphagia](#)

WHY: Assess the competence of staff online to ensure they can put their learning into practice

- 3**
- [Foundation Online Competency Assessment](#)

BEGIN HERE



WHY: Familiarise yourself with latest procedures, best practice & guidance

- 1**
- [Safe Handling of Medicines \(Foundation\) Course](#)

WHY: Evidence you are putting your essential medicines training into practice

- 2**
- [Shadowing PLUS in-house competency assessment](#)

OR

OPUS Gold Standard Medication Training Pathway

Care/ Support Staff in Care Services



OPUS Gold Standard Medication Training Pathway

Managers & Senior Staff in Care Services

WHY: Complete your annual competency assessment, as required by Skills for Care.

6

Advanced Online Competency Assessment

AT 3 YRS

BEGIN HERE

1

Safe Handling of Medicines (Foundation) Course

WHY: Update yourself on latest procedures, best practice & guidance.

AT 2YRS

5

- **Safe Handling of Medicines Refresher**
- **Medication Management & Audit Refresher**
- **Assessors Refresher**

WHY: Refresh your knowledge and skills and keep up-to-date with regulatory changes.



2

Advanced Online Competency Assessment

WHY: Evidence you are putting your essential medicines training into practice.

AT 1 YR

4

Peer-to-peer competency check

WHY: Promote confidence in your role by sharing experiences with colleagues.

3

Medicines Management & Audit PLUS Assessors Workshop

WHY: Learn the skills and techniques to:

- identify areas of risk
- undertake effective audits
- assess the competence of your staff
- **reduce medicines errors.**